



**Board of Directors
Regular Meeting**

Monday February 11, 2019 6:30 p.m.

**Madras Aquatic Center
1195 SE Kemper Way
Madras, Oregon 97741**

I. CALL TO ORDER

II. ROLL CALL

Chair Lewis; Vice Chair Tippett; Secretary Williams; Director Rabi; Director Webb

III. ADJUSTMENTS TO THE AGENDA

Chair Lewis

IV. AUDIENCE PARTICIPATION

Speakers are limited to five minutes, excluding questions from the Board

V. CONSENT CALENDAR

- A. Approval of Minutes
 - Regular Board Meeting January 14, 2019
 - Board Work Session January 14, 2019

VI. FINANCIAL REPORT

- A. YTD Budget vs Actuals
- B. Cash Flow
- C. County Loan
- D. School District MOU

VII. UNFINISHED BUSINESS

- A. Items for Action
 - i. Rate Increase
 - ii. Resolution 19-02 Commission Program

VIII. WRITTEN COMMUNICATIONS

IX. REMARKS FROM THE DIRECTOR

- A. Director's Report
 - i. Front Office Update
 - ii. Program Updates

- iii. Warm Springs After School
- iv. Juniper Hills Reservation System
- v. Upcoming Grants

X. REMARKS FROM THE CHAIR

XI. ADJOURNMENT

Pursuant to ORS 192.640, this notice includes a list of the principal subjects anticipated to be considered or discussed at the above-referenced meeting. This notice does not limit the ability of the board to consider or discuss additional subjects. This meeting is subject to cancellation without notice. The public will not be permitted to attend the executive sessions; provided, however, representatives of the news media and designated staff will be allowed to attend the executive sessions. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive sessions, except to state the general subject of the executive sessions as previously announced. No decision will be made in the executive sessions. The regular meeting is open to the public and interested citizens are invited to attend.

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting by calling Michelle Camphouse (541-777-9360) from 8:00 a.m. to 5:00 p.m., Monday through Friday, to arrange this service.

Meeting minutes Monday February 11, 2019

I. Call to order 6:58pm

II. Roll Call: Chair Lewis, Secretary Williams, Director Rahi, Director Webb present
Vice Chair Tippett Absent

III. Agenda: Director Rahi motion to pass, Second Secretary Williams, pass- 4, nay-0

IV. No audience participation

V. Minutes January 14, 2019- no corrections; Secretary Williams motion, Director Webb second, approve-4, nay-0

VI. Financial Report

A. Difficulty with Active reporting on accurate memberships numbers, working to get this fixed

B. Within \$40,000 of actual budget

C. Daily visits are up, good membership renewals

D. Price Increase will go into effect March 1, 2019

E. Largest variance in budget, legal fees

F. County Loan-to cover bathroom project

G. Director Rahi wants to address commission policy again to increase revenue

H. Enough money in budget currently to cover projected maintenance costs

I. Increase revenue by adding fitness center proposed by ED Jim W

J. Jim also proposes member only events during the summer and other membership perks

K. COSI willing to donate two new outdoor soccer fields for spring soccer at Juniper Hills

L. School district MOU

VII. Unfinished business

A. Rate increase- Director Martti Rahi motion to approve 12% rate increase instead of 10%, Director Webb second, all in favor- 4, opposed-0, passes

B. Resolution 19-02 Commission Program: Jim asks for a 90 day trial period, Chair Lewis not comfortable with passing this right now, Secretary Williams not in favor of this on top of how high salaries already are and current efforts made. Director RAhi feels like it's a good motivator for employees and is similar to selling ads on school calendars with a third party vendor and them getting a cut. He proposes hiring someone to work specifically on marketing and that person have commission as part of salary-sales based position in the organization. Tabled to next month

VIII. Written communications: Letters from Ruth Paiya, Carl Rhodes, Jamie Hurd, Chris Scranton

IX. Director's Report: in packets

X. Remarks from the Chair- need board member Bios

Adjourn: 8:23pm