



EMPLOYEE PAY WAGE SCALE

1195 SE Kemper Way Madras, OR 97741 | ph: 541-475-4253 | macrecdistrict.com

Position	Rate Type	Starting	Top of Scale
Custodian	Hourly	\$ 14.00	\$ 24.00
Patron Services Specialist I	Hourly	\$ 14.00	\$ 24.00
Referee	Hourly	\$ 14.00	\$ 24.00
Swim Instructor	Hourly	\$ 14.00	\$ 24.00
Lifeguard I	Hourly	\$ 15.00	\$ 25.00
Lifeguard II	Hourly	\$ 16.00	\$ 26.00
Patron Services Specialist II	Hourly	\$ 16.00	\$ 26.00
Club Head Coach	Hourly	\$ 18.00	\$ 28.00
Program Instructor I	Hourly	\$ 18.00	\$ 28.00
Head Lifeguard I	Hourly	\$ 18.00	\$ 28.00
Head Referee I	Hourly	\$ 18.00	\$ 28.00
Site Leads	Hourly	\$ 18.00	\$ 28.00
Special Events Lead	Hourly	\$ 18.00	\$ 28.00
Marketing Lead	Hourly	\$ 18.00	\$ 28.00
Patron Services Lead	Hourly	\$ 18.00	\$ 28.00
Program Instructor II	Hourly	\$ 19.00	\$ 29.00
Head Lifeguard II	Hourly	\$ 19.00	\$ 29.00
Maintenance Coordinator	Hourly	\$ 20.00	\$ 30.00
Program Coordinators	Hourly	\$ 20.00	\$ 30.00
Program Supervisors	Salary	\$ 4,000	\$ 6,000
Admin Services Supervisor	Salary	\$ 4,000	\$ 6,000
Programs Manager	Salary	\$ 5,500	\$ 7,500
Deputy Director	Salary	\$ 7,000	\$ 9,000
Executive Director	Salary	Per contract, available upon request	