

Madras Aquatic Center  
Board of Directors Regular Meeting  
May 16, 2016

Board Members Present:  
Jamie Hurd, Steve Webb, Angela Madden, Jinnell Lewis

Staff Present:  
Joe McHaney, Gregg Markwardt, Michelle Camphouse, Marty Goodson

Visitors:  
Joe O'Donnell, AMERESCO

**I. CALL TO ORDER**

The regular meeting of the Board of Directors was called to order at 6:30pm.

**II. ADOPTION OF AGENDA**

Omit 13, add 15.5 Executive Session. A motion was made by Angie and seconded by Jinnell to adopt the agenda with changes. The motion passed unanimously.

**III. CORRESPONDENCE AND APPRECIATION**

None.

**IV. HEARING OF CITIZENS, DELEGATIONS AND STAFF MEMBERS**

Joe stated Marty goes above and beyond. Without him the pool would not be the good shape it is.

**V. CONSENT AGENDA**

A. Typo section V of April minutes. Change Ange to Angie.

A. A motion was made by Angie and seconded by Jinnell to approve the April Board meeting minutes with correction to section V and payables. The motion passed unanimously.

**VI. AMERESCO PRESENTATION**

- A. Presented by Joe O'Donnell.
- B. Guarantee cost of improvements.
- C. Performance.
- D. Guarantee savings.
  - 1. 42,000 savings a year to make improvements.
  - 2. 15 year financing term for improvements.
  - 3. Budget neutral.
  - 4. Study already budgeted and would not be an additional cost.
  - 5. Motion to continue study made by Steve and seconded by Jinnell.

**VII. FACILITY UPDATE**

- A. Presented by Marty Goodson.
- B. Quarterly updates will be given going forward.

**VIII. EXECUTIVE DIRECTOR REPORT**

- A. Presented by Joe.

**IX. APPROVE 2016-17 BUDGET**

- A. A motion was made by Steve and seconded by Angie to approve 2016-17 budget. The vote passed unanimously.

**X. BOARD GOALS**

- A. Have strategic plans in place for grants & levy.
- B. Joe to have 3 bids for strategic planning consultants.
- C. Work session to be held June 13<sup>th</sup> 5:30 pm to discuss goals.
- D. Board meeting to be moved to June 13<sup>th</sup> 6:30pm.

**XI. POLICIES**

- A. 1<sup>st</sup> reading 2016-1
  - 1. Replace SDAO with MACRD.

- B. 1<sup>st</sup> reading 2015-15 due to changes and additional qualification requirements.

**XII. COLI & MERIT STRUCTURE**

- A. 2% COL and up to 3% merit raise based on performance.
- B. Every 2 years re-evaluate positions.
- C. During times of financial difficulties, step downs, freezes and wage decreases would also apply.
- D. Angie voiced concern with merit increases and public perception.
- E. Steve disagrees with merit raises among public employees. Go with pay increases between steps.
- F. Steve would like a comparability study with like districts.
- G. Reach out to SDAO to start comparability study and long term pay grades.

**XIII. KID'S CLUB MOU**

- A. Omit.

**XIV. SOLAR ECLIPSE**

- A. Jinnell will attend eclipse meetings as she can.

**XV. FUTURE AGENDA ITEMS**

- A. Pay Scale
- B. Kid's Club Mou
- C. Logo
- D. Policies - 2<sup>nd</sup> Reading
- E. Nancy Petersen Board Resignation
- F. Board Elections

**XV.V. EXECUTIVE SESSION CALLED**

**XII. ADJOURN MEETING**

The meeting was adjourned for Executive Session at 8:03 pm.

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Jamie Hurd, Board Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
Steve Webb, Vice Chair

\_\_\_\_\_  
Date